

Yoonjae Hwang

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EDUCATION

Korea University, Seoul, South Korea (GPA 4.16 / 4.5) <i>Undergraduate in Business Administration</i>	Mar 2020 – Present
<ul style="list-style-type: none">• Relevant Coursework : ESG management, Business Strategy, M&A and Restructuring	

WORK EXPERIENCE

Sylvan Sustainability Lab, Seoul, South Korea <i>Business Analyst</i>	Dec 2024 – Jun 2025
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A domestic insurance company's sustainability reporting project

- Structured and delivered an integrated sustainability report including social impact measurement from project inception, developing frameworks to categorize and monetize company-generated social values
- Conducted a double materiality assessment in accordance with ESRS methodology, integrating stakeholder interviews, benchmarking industry peers and incorporating global standards to perform comprehensive IRO(Impact/Risk/Opportunity) evaluation
- Facilitated third-party assurance process through supporting on-site verification and managing auditor inquiries, validating comprehensive GRI, TCFD, and SASB framework compliance

A domestic oil refiner's EcoVadis assessment and reporting project

- Executed EcoVadis rating enhancement initiative through comprehensive baseline assessment, conducting gap analysis against domestic and international petroleum peers to identify prioritized improvement tasks across quick-win, medium, and long-term horizons
- Supported ESG policy framework development by identifying EcoVadis compliance gaps and proposing policy amendments aligned with parent company standards and industry benchmark practices

A domestic Tier 1 automotive supplier's overseas operations ESG management project

- Led comprehensive ESG database development for 14 overseas subsidiaries and conducted biodiversity and water risk assessments across regional operations using IBAT and WWF methodologies
- Systematized improvements for KCGS and OEM assessment by categorizing prior-year deficiencies into actionable tasks through industry benchmark research

Korea University ESG Research Institute, Seoul, South Korea <i>Research Assistant</i>	Jan 2024 – Mar 2024
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- Reframed ESG regulatory implementation from compliance burden to strategic opportunity through synthesizing industry and interview data, repositioning backward suppliers as proactive sustainability enablers rather than passive compliance targets
- Analyzed major ESG disclosure frameworks and conducted a manufacturer case study to distinguish substantive compliance from superficial GRI mapping practices

EXTRACURRICULAR ACTIVITIES

Magazine Nerd, Seoul, South Korea <i>Publisher (Feb 2024 – Jul 2024)</i>	Sep 2023 – Jul 2024
<ul style="list-style-type: none">• Led 16-person editorial team for biannual independent film & fashion magazine publication• Expanded revenue streams by securing a sales contract with a local curation store based on audience insights	

LANGUAGE

Korean(Native), English(Professional working proficiency; TOEFL iBT 108)